

CHILD PROTECTION POLICY

The aim of this policy is to ensure that everyone who participates at Bristol Central Tennis Club (BCTC) is entitled to do so in an enjoyable and safe environment. BCTC has a moral and legal obligation to ensure that, when given the responsibility for young people, coaches and volunteers provide them with the highest standard of care.

This policy is fully supported by the BCTC Management Committee which is responsible for the implementation and review of this policy

BCTC will therefore adhere to the following:

- a) All children, whatever their age, culture, ability, gender, language, racial origin or religious belief should be able to participate in tennis or other sport and social activities at BCTC in a fun and safe environment
- b) To take all reasonable steps to protect children from harm, discrimination and degrading treatment.
- c) Treat all young people with respect, and have their concerns listened to and acted upon.
- d) Ensure that the needs of junior members are provided for through specific programs designated facilities and safe practice
- e) Have procedures in place to address poor practice and to help any young person who appears to be at risk, or who appears to be the victim of abuse
- f) Offer help and support when a child or young person tells us that they are affected by these issues
- g) Take steps to ensure that any volunteers and all professionals working alone with children are suitable to do so, through the use of references and background checks
- h) Ensure that all relevant people have been vetted and approved through the criminal record bureau disclosure process
- i) Ensure that all those working with children are made aware of the LTA code of conduct for people working with children in tennis, and are required to follow it

BCTC has a welfare officer who is specifically responsible for children, young people and child protection. This person's name is:

Jo-Anna Gunter T: 07814 032555 E/m: jo_gunter@hotmail.co.uk

LTA Child Protection 0208 487 7000 E/m: safeguarding@lta.org.uk

This policy should be read in conjunction with the BCTC Safeguarding Policy, it is based on the LTA guidelines and forms part of our Policies and Procedures. It was adopted by the full committee of BCTC on 30th August, 2018. This policy will be next reviewed in August 2021.

BRISTOL CENTRAL TENNIS CLUB

Dates reviewed	Summary of changes